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Alaska Universal Services is a wholly-owned subsidiary of the Kikiktagruk Inupiat Corporation, the Alaska Village Corporation headquartered in Kotzebue, Alaska. AUS provides research and analytical services to businesses, non-profit organizations, and government entities. We assist in a broad range of public, private, and non-profit clients.

**ORGANIZATIONAL ASSESSMENT**—AUS has extensive experience conducting organizational assessments for organizations and industries of varying sizes. An organizational assessment is a valuable tool in identifying impediments to day-to-day operations and discovering efficiencies that improve overall productivity and profitability.

**MEETING FACILITATION**—Facilitated sessions can be conducted to streamline systems, improve interaction among departments, resolve employee conflicts, improve communication, and promote teamwork.

**ACCOUNTING AND FINANCIAL ANALYSIS**—AUS trains company managers to interpret and use management financial reports. Financial reports are the backbone of an organization and often are misunderstood. We strive to bring new meaning to interpreting the reports and help build the organization.

**BUSINESS, MARKET, AND STRATEGIC PLANNING**—AUS provides strategic planning services for businesses and organizations both large and small. Although strategic planning is widely acknowledged as a powerful tool for advancing businesses to the next level, members of management often are so consumed in the daily conduct of the business that they neglect to take time to plan for the future. Through a facilitated session, we can help management easily and quickly identify and implement strategies to develop the business.

**SALES AND MARKETING RESEARCH**—AUS has completed a variety of business plans, feasibility studies, and housing market studies for clients in and outside of Alaska. These business documents are used to identify need, determine feasibility, obtain financing, or develop or grow a business.

**MANAGEMENT AND EMPLOYEE TRAINING AND MENTORING**—AUS provides a wide array of training topics for businesses, associations, and civic associations. Training topics and content are tailored specifically to the needs of the client. Training can be conducted for large groups or single individuals and can range from one hour to a series of sessions.

AUS also develops ongoing training programs for use by employees in-house. We develop core curriculum with easy-to-use outlines and training schedules that employees then use to conduct their own in-house training sessions.

*AUS's Small Business Administration (SBA) certifications include:  
Alaska Native Corporation (ANC)*

**NAICS CODES:**

**541611—Administrative Management and General Management Consulting Services**

541219—Other Accounting Services

541720—Research and Development in the Social Sciences and Humanities

541690—Other Scientific and Technical Consulting Services

541612—Human Resources and Executive Search Consulting Services

541910—Marketing Research and Public Opinion Polling

611430—Professional and Management Development Training

**CLIENTS INCLUDE:**

Alaska Housing Finance Corporation

JEDC/SpringBoard

Alaska Village Initiatives

Anderson Enterprises, Inc.

**CAGE CODE:**

32CP3

